



Marsh GuyCarpenter Mercer OliverWyman

RIGHT OF PUBLICITY RELEASE

I hereby authorize Marsh & McLennan Companies and its affiliates and subsidiaries (collectively, the "Company") to record, videotape and photograph my image and/or voice (collectively, "content"), which may be used, in the Company's sole discretion, in any of the following ways:

- Company intranet accessible by employees only
- Company internet accessible via mmc.com
- Public Company Social Media handles
- Public printed and/or digital materials

I understand that the Company will use my content only for the purposes for which I have given my consent above, and that I will receive a copy of such content upon written request. I understand that I will not be given any special compensation for the use of my content and that I may not be informed in advance of the specific use of my content.

I understand that the Company will exclusively own the content, and have the right to modify, reproduce, display or otherwise disseminate the content in whole or in part, provided that any modifications or alterations made to the content do not significantly alter or misrepresent the original content. I understand that once the content is used publically, on Company Social Media handles and/or in printed and/or digital materials, it will not be taken down.

I expressly understand that the Company is under no obligation to select me for participation in the use of the content.

This agreement expresses the entire understanding between me and the Company and replaces any and all former and contemporaneous agreements, understandings or representations between me and the Company. Any laws that require or suggest that the interpretation of a document or agreement, or the resolution of any ambiguities contained therein, should be resolved against the drafter of the document or agreement, are hereby waived. No modification, alteration or amendment of this agreement will be valid or binding unless in writing and signed by both me and the Company. No waiver by the Company of any term or condition of this agreement will be construed as a waiver by the Company of any other term or condition.

This authorization is valid from the date of execution and provides the Company rights to my content in perpetuity.

Signature

Date

Printed Name